

Report to Cabinet

November 2022

Performance and Resources Report – Q2 2022/23

Report by the Chief Executive and Director of Finance and Support Services (Section 151 Officer)

Electoral division(s): All

Summary

The Performance and Resources Report (PRR) provides an overview of performance across the County Council for the second quarter of 2022/23. The report in **Annex B** brings together information on performance, finance, workforce and risk management, all of which are reported on an outturn forecast basis and describes how the County Council is delivering the four priorities and overarching theme set out in Our Council Plan.

The PRR is designed to be used by all Scrutiny Committees as the main source of the County Council's performance information. **Annex A** – How to Read the Performance and Resources Report, provides some key highlights on the structure, content and a detailed matrix of the sections of the report for the different scrutiny committees.

The latest performance targets measured against 'Our Council Plan' is currently reporting 51% 'Green', 38% 'Amber' and 11% 'Red'.

The forecast revenue outturn position for 2022/23, as at the end of September, is currently projecting a £9.490m overspend.

Recommendations

That Cabinet: -

- (1) Notes the information contained in the Q2 Performance and Resources Report in Annex B,
- (2) Agrees the proposed updates to the Key Performance Indicator measures detailed in Annex C

Proposal

1 Background and context

- 1.1 The attached Performance and Resources Report (PRR) provides an overview of performance across West Sussex County Council during the second quarter of 2022/23; bringing together information on performance, finance, workforce and risk management, all of which are reported on an outturn forecast basis.

- 1.2 The County Council is focused on delivering the four priorities as set out in Our Council Plan: keeping people safe from vulnerable situations, a sustainable and prosperous economy, helping people and communities fulfil their potential and making the best use of resources, all underpinned by tackling climate change. In the second quarter, the measures reported:
- 51% (27 of 53 measures) as 'Green'
 - 38% (20 of 53 measures) as 'Amber'
 - 11% (6 of 53 measures) as 'Red'
- 1.3 During the second quarter of the year, the council has continued to respond to on-going events and challenges which have impacted the operations and priorities of the council; with the County Council supporting the fallout of the on-going war in Ukraine, the cost-of-living pressures and national recruitment issues all impact how we deliver services for our residents.
- 1.4 The forecast outturn position for 2022/23 is currently projecting a £9.490m overspend. This overall position assumes that any in-year costs related to the Covid-19 pandemic will be fully funded from government grants received. Also, this position excludes the use of the general contingency budget which is held separately.
- 1.5 Key financial risks arising across services include:
- Increasing inflation price rises on energy, goods and services,
 - Increases in the cost of adult lifelong services provision,
 - The mix between internal and external placements for children,
 - The cost of children in need of secure or specialist placements,
 - The rising numbers of children requiring high needs education,
 - The non-delivery and delays of savings.
- 1.6 In relation to corporate risks, there are four risks with a severity above the tolerance threshold:
- Recruitment and retention,
 - Cyber-security,
 - Failure of social care provisions,
 - Financial sustainability.

2 Proposal details

- 2.1 It is proposed that Cabinet review the Performance and Resources Report and consider the current performance activity.
- 2.2 In addition, Key Performance Indicators are reviewed regularly to ensure the targets and measures set are robust and fit for purpose. A recent review has led to three proposed changes, detailed in **Annex C**. It is proposed that the updates to the Key Performance Indicator measures are agreed by Cabinet.

3 Other options considered (and reasons for not proposing)

- 3.1 The original Key Performance Indicator measures could be used as originally agreed; however, some measures would benefit from specific adjustments to enable clearer reporting. It seems appropriate to take the opportunity to review the measures and refresh specific indicators where required.

4 Consultation, engagement and advice

- 4.1 The Executive Leadership Team and Cabinet Members have considered the Performance and Resources Report and the proposed updates to the Key Performance Indicators.
- 4.2 All scrutiny committees review their specific sections of the Performance and Resources Report quarterly, with the Performance and Finance Scrutiny Committee having an overview of the whole document. Committees can make recommendations to the relevant Cabinet Member and/or refer issues to other scrutiny committees as appropriate.

5 Finance

- 5.1 The financial impact is set out in the Performance and Resources Report.

6 Risk implications and mitigations

- 6.1 A summary of the corporate risk register is included within the Performance and Resources Report, reflecting the key risks facing the council and the planned action to mitigate the risks where possible.

7 Policy alignment and compliance

- 7.1 Reporting on the council's performance and activities through the Performance and Resources Report to Cabinet is part of the governance of the council, ensuring transparency in its reporting arrangements and enabling scrutiny by members and the public.

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Chief Executive

Taryn Eves

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Appendices

Annex A – How to Read the Performance and Resources Report

Annex B – Performance and Resources Report – Q2 2022/23

Annex C – Proposed Key Performance Indicator Updates